

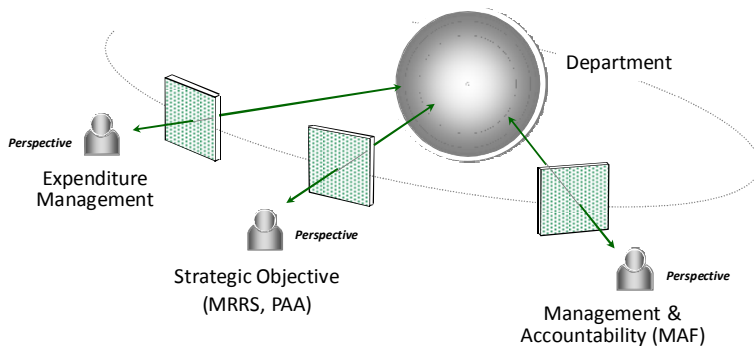
EGC and MAF..an introduction

After five rounds, significant momentum and understanding of the federal governments Management Accountability Framework has been established, with recognition that increasingly, high performing departments will integrate MAF and performance measurement into their core processes.

Evolve Government Consulting (EGC) has a unique specialization in helping organizations wanting to be at or maintain a top tier ranking on the MAF

maturity scale. Supplementing our broader performance measurement services, we have

ture lens to its view of MAF, taking into consideration the alignment to EMS and other



designed MAF service offerings, one of which—Evolve Diagnostic and Strategic Planning—is highlighted in this material. Evolve, as depicted in the diagram, takes a wide aper-

enterprise frameworks in what we do. We hope you find our approach stimulating and we would enjoy discussing how we can bring value to you and your organization.

Understanding our Evolve Diagnostic and Strategic Planning Offering

Our Evolve Diagnostic and Strategic Planning offering focuses on ensuring that your organization is properly aligned at the outset of a MAF campaign. Timed to coincide with the completion of the prior year's assessment but applicable and beneficial into the December/January time-frame, our Diagnostic and Strategic Planning will leverage current and past MAF rounds, internal data, tools and methods, and executive input to ensure your organization has the best strategic plan possible.

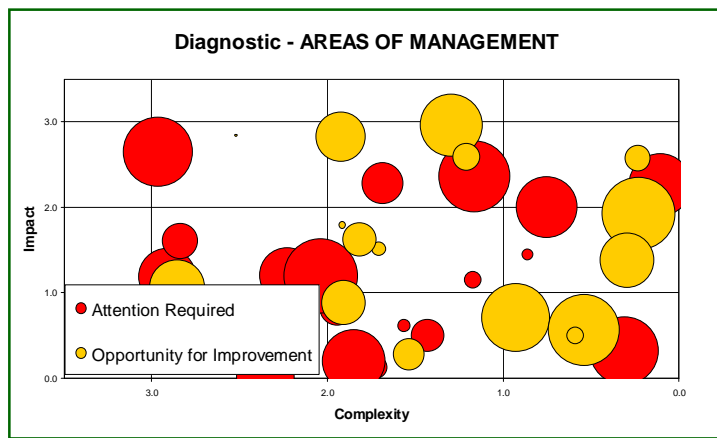
How Does it Work?

MAF Diagnostic and Strategic Planning is an analytical, tools and inclusion based approach to generating buy-in with the Department around a plan to move forward on continuous

improvement and increasing maturity on areas of management.

The tool and process helps you

vide the greatest impact on management maturity and risk mitigation. Evolve Diagnostic and Strategic Planning sets up your organization with a prag-



and your stakeholders to rapidly and effectively answer the question of where to focus often limited resources to pro-

matic, focused plan based on an optimized for your MAF areas of management and lines of evidence. (cont'd on page 2)

About Evolve...

- We are a full services Management Consulting firm focused on the public sector with a particular interest in performance, risk, and innovation management.
- Related to performance and risk management we have an appreciation of the Canadian federal government's Management Accountability Framework such that we have created service offerings for federal departments and agencies
- Our Diagnostic and Strategic Planning Offering is highlighted in this document.

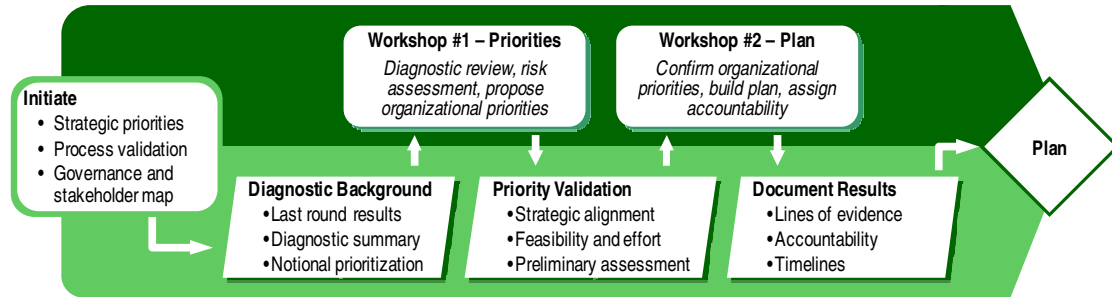
MAF Diagnostic and Strategic Planning—What’s The Process?

Should you choose to proceed with the Evolve Diagnostic and Strategic Planning, our process includes a number of interactions.

the overall process. As an example, our Initiation meeting with the MAF executive from your organization establishes:

the executive responsible for MAF throughout the offering process is a necessity.

The process can be completed in as short as two weeks but



can also be staggered as necessary. Our suggestion is to plan the process over a period of 3-4 weeks to

At the core of the engagement are the two executive workshops where Evolve brings together all of the key MAF stakeholders from your department. We also ensure that our principals, particular subject matter experts pertinent to your organizations needs, and professional facilitation are engaged as well.

- An understanding of the communications protocols, process, and membership for the initial Workshop;
- Reviews and understands particular needs of the organization, and;
- Utilizes entry tools to understand alignment between individual team members and the organization prior to Workshop 1.

ensure scheduling alignment and time for participants to adequately engage in individual tasks related to the offering process.

The benefits of being on the right trajectory from the outset—whether you are at the top or bottom—of the MAF curve, are significant and, we believe, indispensable. We hope you agree and would look forward to the opportunity of bringing strong value to your organizations goals.

Wrapped around the two workshops are a number of checkpoints that help to guide

Regular communication with

Our Procurement Strategy

We at Evolve understand the challenges associated with procuring services in a timely, efficient, and cost effective manner. We have designed our offerings with this in mind and believe that as a potential partner you will be pleased with our pricing and the process for engaging us, if you desire to do so. We would look forward to the opportunity of discussing this with you or your procurement team in more detail.

...Diagnostic and Strategic Planning Offering (cont’d)

Getting out of the gates with momentum and a clear line of sight as to how you want to excel in Round 6 of MAF is very

for your department, engaging your senior leaders in workshops, utilizing tools designed specifically for MAF success,

Should you be interested in discussing this offering or others or want to chat about MAF generally as well as other ex-

Indicator	1. Public Service Values	Source Relevance	Policy Coverage	Internal Alignment	Resources	Intangibles
Evidence	Leadership demonstration of strong public service values and ethics	4.5	3.4	4.2	3.1	4.5
	public service values and ethics infrastructure in place, understood and effective	4.3	3.9	3.9	3.7	4.2
	organizational culture reflective of public service values and ethics	3.0	3.3	2.9	3.0	3.1
Indicator	2. Governance and Strategic Directions	Source	Policy	Internal	Resources	Intangibles

important to your department and its senior leadership, as you are aware. Our process of early program customization

with an output of a strategic blueprint for your department will provide that momentum and clarity.

pertise that Evolve possesses, please do not hesitate to contact us at enquiries@evolvegc.com.

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